

WILMAR SMALLHOLDERS SUPPORT HONDURAS PROGRAM (WISSH)

Fifth Progress Report March – October 2017

The WISSH program celebrated its second-year anniversary at the end of August 2017. More than 3,200 smallholders have been trained in 426 sessions with the aim to empower smallholders and improve their livelihoods, while maintaining responsible sustainable practices. These smallholders are supplying to the nine mills, which are part of [AIPAH](#) (Industrial Association of Palm Oil Producers in Honduras). Subsequently, AIPAH is supplying via Wilmar Europe into Olenex, for further processing and delivery to European customers.



This is the fifth progress report, highlighting the activities from March to October 2017. In this period, WISSH completed the final two training topics for *associated* smallholders and the first three topics for *independent* smallholders. All training sessions were scheduled in the first half of the year considering the peak production period in the second half of the year.

At the end of this report the overall results of two years of WISSH are presented as well as the plans for the final year, 2018.

Training of Independent Smallholders (TOISH) 1 **WILMAR NDPE POLICY**

The first WISSH training of independent smallholders started in the week of 27 March, focusing on the three fundamental pillars of the *Wilmar No Deforestation, No Peat, and No Exploitation (NDPE) policy*¹

NES Naturaleza trained directly 564 independent smallholders, followed by the multiplication of knowledge from the supervisors to 673 independent smallholders, three weeks later. In total, 26 sessions were conducted reaching 1,237 independent smallholders. Similar to associated smallholders, a baseline survey was conducted among 300 independent smallholders, in order to understand their current situation.



Training of Independent Smallholders (TOISH) 2 **GOOD ENVIRONMENTAL PRACTICES**

Following the first independent smallholders training, TOISH 2 was carried out in the third week of May 2017. The topic of this training was *Good Environmental Practices and Ecosystem Conservation* in plantations, dealing with aspects related to the ecosystem and its component.

The independent smallholders were taught about nutrient recycling, non-burning, separation of garbage and sustainable disposal of agrochemical containers. TOISH 2 reached out to a total of 1,350 independent smallholder in 29 sessions.

¹ <http://www.wilmar-international.com/wp-content/uploads/2012/11/No-Deforestation-No-Peat-No-Exploitation-Policy.pdf>



Training of Smallholders (TOSH) 4 PEST AND DISEASE CONTROL

To train the associated smallholders on their fourth topic, *Pest and Disease Control*, NES Naturaleza organized field sessions from 3 – 12 April 2017. The main objective was to train the smallholders on Integrated Pest Management and Diseases, in addition to the safe use of agrochemicals. A total of 1,878 associated smallholders were trained in 83 sessions.

Since this was a new topic in the WISSH program, a new pocket guidebook was released. All participants of TOSH 4 received this guidebook for use in the field.

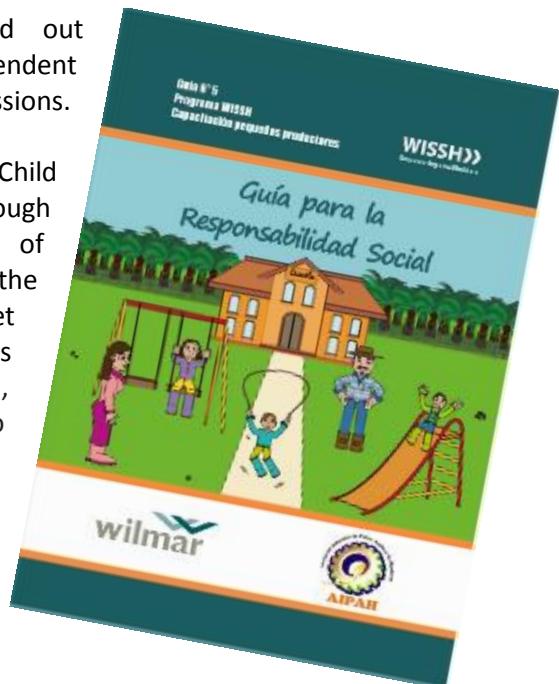


Training of Smallholders (TOSH) 5 & Independent Smallholders (TOISH) 3 **SOCIAL RESPONSIBILITY**



The *Social Responsibility* training sessions were carried out simultaneously in mid-June 2017 for associated and independent smallholders. A total of 3,077 smallholders were trained in 95 sessions.

The main topics were 'Working Contracts', 'Prohibition of Child Labor', and 'Respect for Indigenous and Local Communities'. Through the trainings, smallholders recognized the importance of implementing basic themes, such as respect and non-violence in the plantations. During this *Social Responsibility* sessions a new pocket guidebook was shared with all participants. The book emphasizes the topics discussed (labor rights, land and property rights, respect for indigenous people and local communities, and no violence) by means of everyday examples.



WISSH RESULTS: 2016-2017

During the first week of October, Wilmar and AIPAH had their annual meeting in Honduras to evaluate the results, and to follow up on the different activities related to WISSH. The meeting was held between managers of the nine mills under AIPAH, the Sustainability Manager of Wilmar Europe, and NES Naturaleza - the executor of WISSH.

The WISSH program has successfully trained a total of 3,200 smallholders in year 2016-2017:

Associated Smallholders

- 2000 smallholders trained,
96% of the target
- 338 training sessions
- 6 topics
- 300 respondents to evaluation survey

Independent Smallholders

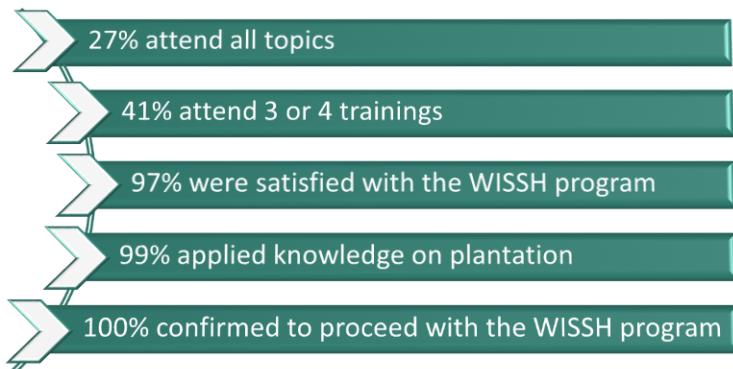
- 1,200 independent smallholders trained in 2017
- 80% of target
- 88 training sessions
- 3 topics

TRAINING TOPICS

1. No Deforestation, No Peat, No Exploitation (NDPE) Policy
2. Good Environmental & Agricultural Practice
3. Good Business Practice
4. Pest and Disease Control
5. Social Responsibility
6. Monitoring & Control

Training Attendance Survey

AMONG THE ASSOCIATED SMALLHOLDERS



In order to measure the actual effect of the training program executed by NES Naturaleza, a survey has been conducted among the Associated Smallholders. The results have been very promising and form a strong foundation for further expansion into 2018.

Train the Trainer concept

A unique characteristic within the WISSH program is the **Train the Trainer** concept. The local executor, NES Naturaleza, first trained the 50 mill supervisors on the six topics. Then the supervisors extended the training—as trainers—to the smallholders.



Besides reinforcing their technical abilities in agricultural practices, NES Naturaleza also trained the supervisors on leadership, empowerment, management, and communication. This helped the supervisors to be a real trainer and bring the knowledge across most effectively.

Monitoring & Control Tool

Three out of nine mills successfully implemented the use of the Monitoring and Control mobile application tool. Based upon the positive feedback of these active users, the remaining mills committed to also implement the tool in 2018.

2018 and Beyond

The plans for 2018 were established at the annual WISSH meeting held in Honduras. During the final and concluding training year, the WISSH program will engage with independent smallholders to complete the last two training topics, *Farm Management* and *Pest and Disease Control*. In addition, NES Naturaleza has planned 170 assessments with associated smallholders to verify if the implementation of the previously trained sustainability practices (in 2016 & 2017) have been successful. After analyzing the findings and constructing the solutions, a higher level of sustainable practices can be achieved.

Video

Celebrating two years of the WISSH program, Wilmar has taken the opportunity to create a video highlighting the activities and progress that has been made. To show the mill managers what has been achieved in just two years, the video was first introduced during the WISSH meeting in Honduras. It is now also available [online](#).